Critical Illness

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# Workplace Benefits

For employees of **Ruby Tuesday** 



If you're like most people, being diagnosed with a critical illness can be overwhelming, even scary. The last thing you want to worry about is money.

## If you had a heart attack tomorrow, what would you worry about?

Critical illnesses, such as heart attack, cancer and stroke, happen every day. They can have serious consequences, both physical and financial. To maintain your lifestyle and help you recover, you may need some financial help.

## Are your savings enough to pay your bills?

While you're being treated for a critical illness, your income could be affected for 3 to 6 months. Most families do not have enough savings to keep up with:

- Rent or Mortgage Payments
- Credit Card Debt
- Savings for College & Retirement
- Car Payments
- Childcare
- Household Expenses

## Critical illnesses are expensive.

Simply put, critical illnesses cost money. Even with medical insurance, out-of-pocket expenses like these can pile up quickly:

- Medical Deductibles and Co-Pays
- Prescriptions
- Nursing Care

- Out-Of-Network Specialists
- Rehabilitation
- Medical Travel

Vould a check for \$30,000 help?			Expenses to Consider	
diagnosis of a c directly to you choose–to helj your out-of-po	Illness pays you cash immed overed illness, we send a lur You can use your cash bene with your everyday living e oket medical costs or replace paid in full regardless of any	np sum check fit however you xpenses, pay lost income.	Basic Necessities • Mortgage/Rent • Groceries • Utilities • Childcare • Tuition Payment • Car Payments	
How much would you need?			Medical Expense • Deductibles	
\$	Mortgage/Rent		Coinsurance     Prescriptions	
\$	Car Payments/Repa	airs/Gas	• Experimental Treatment	
\$	Credit Card Payment		Medical Travel	
\$	Groceries/Household Expenses		Savings Plans <ul> <li>College</li> </ul>	
\$	Kids – Childcare/Activities		• Retirement	
\$	Other		Activities for Kid • Pre-school	
\$	Dollars of Protection <b>YOU</b> need per month for recovery		Camp     Dance Lessons     Band	
\$	\$	Plus Medical	• Gymnastics • Soccer	
\$	\$	Out of Pocket	Loss of Income	
		TOTAL	Parent Care	



## Here's How it Works

When you are diagnosed with a covered condition, submit your claim and we'll quickly send you a check. It's that simple. You can use your money however you choose.

#### **Triple Benefit**

If you get sick again with another covered condition, you're still covered. With Triple Benefit, you can receive up to 3 times the Face Amount for each person you choose to cover. That means if you choose a \$30,000 Face Amount you can receive as much as \$90,000 in cash.

#### **Recurrence Benefit**

If we have paid a critical illness benefit for Benign Brain Tumor, Cancer, Coma, Heart Attack or Stroke, and there is a recurrence, you can receive up to 25% of your Face Amount, as long as you were back to work and treatment-free for at least 6 months. The Recurrence Benefit can be paid up to 2 times.

## **Triple Benefit in Action (example)**

\$30,000 Face Amount x 3 = \$90,000 Total Maximum Benefit				
Heart Attack Diagnosis	\$	30,000		
Stroke Diagnosis (first)	\$	30,000		
Stroke Recurrence	\$	7,500		
Remaining Coverage:	\$	22,500		

The Critical Illness Benefit can be paid once per covered condition up to the Maximum Benefit Amount. Covered conditions must be diagnosed at least six months apart.

This example is hypothetical and is solely to illustrate a situation that can result in benefits payable for a claim. It is not based on an actual claim and should not be compared to an actual claim.

## **Covered Conditions**

## **Standard Conditions**

Alzheimer's Disease Benign Brain Tumor Cancer Carcinoma In Situ\* Coma Coronary Artery Obstruction\* End Stage Renal Failure Heart Attack Loss of Sight, Speech or Hearing

\* Benefit payment is 25% of face amount.

Major Organ Failure Multiple Sclerosis Paralysis or Dismemberment Parkinson's Disease Skin Cancer (\$250) Stroke

\*\* Childhood Condition benefit is payable once per child.

## Childhood Conditions\*\*

Cerebral Palsy Congenital Birth Defects (Such as Lung defects, Heart defects, Spina bifida, Cleft lip or palate, Limb malformations, Development disorders of the brain, Born with loss of sight)

Cvstic Fibrosis Down Syndrome Muscular Dystrophy Type 1 Diabetes

## **Additional Benefits**

With Chubb Critical Illness, you get even more than a substantial lump sum cash benefit. To help you avoid financial hardship and ease your recovery, you get these innovative benefits too:

#### **Mortgage and Rent Helper**

If you miss work due to a critical illness, you may need some extra help making mortgage or rent payments. Mortgage and Rent Helper pays you an extra \$500 each month if you miss 5 or more days of work, for up to 6 months.

#### **Hospital Re-Admission Benefit**

Beginning six months after your diagnosis, each time you are admitted to the hospital for the same critical condition, this Hospital benefit pays you an additional \$1,500, up to 2 times per year.

#### **Childhood Conditions**

Dealing with a childhood illness can be overwhelming. To make life a little easier, your Chubb Critical Illness includes coverage for both standard critical illnesses and childhood conditions.

#### **Advocacy Benefits**

Personal and confidential assistance from professionals.

### **Best Doctors®**

- "Find Best Docs" Physician Referrals
- "Ask the Expert" Hotline
- Diagnosis & Treatment Advice

## **ComPsych®**

- Help understanding your insurance
- Financial Advice
- Medical Travel Assistance

#### Wellness Benefit<sup>†</sup>

Health screening tests can help diagnose a condition early or prevent an illness altogether. This benefit pays you \$100 after you go for an annual health screening test (after coverage is in force for 30 days).

<sup>†</sup> Not available in DC.



Critical illnesses change life in an instant. Let Chubb Critical Illness help protect you from financial hardship while you recover.

## **Critical Illness Features**

**Affordable, Extensive Coverage** Powerful protection at an affordable price.

## **Family Coverage**

You can insure yourself, your spouse, and your kids. Your children and dependent grandchildren through age 26 can be included at no additional cost.

**No Age Penalty** Your rates will never change due to your age.

**Full Portability** You can keep your coverage even if you change jobs or retire.

**Guaranteed Renewable** Your coverage cannot be cancelled as long as premiums are paid as due.

## **Exclusions & Limitations**

## Exclusions

No benefits will be paid for losses resulting from any intentionally self-inflicted injury.

## Limitations

A Pre-existing Condition is not covered unless the date of diagnosis for such condition is at least 12 months after the certificate effective date. A pre-existing condition means a condition for which a covered person received medical advice or treatment within the 12 months preceding the certificate effective date.

## **Critical Illness Benefits Summary**

Name:\_\_

#### My Face Amount\_

Spouse (50% of My Face Amount)Children (25% of My Face Amount)

Payroll Deduction \$\_\_\_\_

This is a supplement to health insurance and is not a substitute for major medical insurance. Lack of major medical coverage (or other minimum essential coverage) may result in an additional payment with your taxes.

**No Benefit Reduction** 

Benefits never decrease due to age.

**Convenient Payroll Deduction** 

Premiums are paid automatically.

No Coordination of Benefits

other insurance you may have.

have a Health Savings Account.

**Benefits Paid Based on Diagnosis** 

or get treatment to receive benefits.

• Active employees age 18 and up,

working at least 17.5 hours per week

Domestic partner and civil union

partner coverage available in some

• Children ages 0 through 26, no student

Spouses age 18 and up, legally married.

**HSA Compatible** 

**Initial Eligibility** 

states.

status required

No bills to watch for or checks to mail.

Payments are made in addition to any

You can have this coverage even if you

You are not required to be hospitalized

This document is a brief description of Group Certificate Form Nos. C16670 and 16648 (or applicable state version). Refer to your certificate of insurance or policy for specific details about benefits, exclusions and limitations that may vary by state.

## Chubb. Insured.<sup>™</sup>

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